



GOVERNMENT OF WEST BENGAL

# BARASAT GOVERNMENT COLLEGE

NAAC ACCREDITED 'A' GRADE, DST-FIST SPONSORED COLLEGE



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## ANNUAL REPORT OF THE INTERNAL COMPLAINTS COMMITTEE 2022-23

The Internal Complaints Committee of Barasat Government College is a statutory body empowered to deal with complaints of sexual harassment at workplace following the POSH Act of 2013. Besides arbitrating cases of sexual harassment it also works in tandem with the Gender Sensitization Committee of the college to spread awareness about gender issues among students.

The ICC convened several meetings and drew an annual plan of action. Accordingly it executed a number of intimate gender sensitization workshops for the students at the departmental level in collaboration with several departments.

- The list of these workshops is provided below.

| Date       | Department        |
|------------|-------------------|
| 23.11.2022 | Political Science |
| 26.5.2023  | Chemistry         |
| 12.6.2023  | Geography         |
| 26.06.2023 | Mathematics       |

- A Sensitization Programme, "Women's Rights are Human Rights" was organized on 8th December 2022 to commemorate 16 Days of Activism against Gender Based Violence in which gender rights activists from the NGO Sutanutir Sakhya made students aware of various aspects of gender based violence and the legal means of redressal.
- The ICC and Gender Sensitization Committee also organized a cultural programme to commemorate Women's History Month on 27th March 2023 in which students performed songs, dances, skits etc to promote the message of women's empowerment and equality.

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